

## UNIVERSITY OF KERALA

No.Ad.H/30652/2017/2

### NOTIFICATION

Applications are invited from qualified candidates for appointment to the post of **Associate Professor** in the following Teaching Departments of the University in the scale of pay of Rs. 37400-67000/- with AGP of Rs.9000/- (Pre revised).

Appointments to the posts will be made in accordance with Section (6) Sub Section (2) of Chapter II of the Kerala University Act,1974, UGC Regulations 2010 and amendments made thereon.

The turn of appointment as per the principles of rotation is given against each post.

Sl.No.	Department	No. of vacancies	Turn
1.	Department of Aquatic Biology & Fisheries	3	Muslim Muslim Ezhava/Billava /Thiyya
2.	Department of Arabic	1	Muslim
3.	Department of Chemistry	1	Open
4.	Department of Commerce	1	Open
5.	Department of Communication & Journalism	1	SC
6.	Department of Computer Science	1	Viswakarma
7.	Department of Demography	1	SC
8.	Department of Economics	1	Open
9.	Department of Environmental Science	2	Latin Catholic/Anglo Indian Open
10.	Department of Geology	1	Muslim
11.	Department of Hindi	1	Latin Catholic/Anglo Indian
12.	Department of History	1	Hearing Impaired
13.	Department of Library & Information Science	1	Open
14.	Department of Linguistics	2	SC Open
15.	Department of Mathematics	1	Ezhava/Billava /Thiyya
16.	Department of Philosophy	1	Open
17.	Department of Physics	3	Ezhava/Billava /Thiyya Open Open
18.	Department of Psychology	2	Open OBC
19.	Department of Russian	1	Open
20.	Department of Sanskrit	1	Open
21.	Department of Statistics	3	Ezhava/Billava /Thiyya Open Open

22.	Department of Tamil	1	Blindness or low vision
23.	Department of Zoology	1	SC

**Qualifications:**

**Qualifications are as prescribed by the UGC in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010, which are as follows:**

1. Good Academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.
2. A Masters Degree with at least 55% marks (or an equivalent grade in point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
4. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
5. A minimum of 75 for category I and 15 for Category II and a consolidated API score requirement of 300 points from Category II & III (cumulative) of APIs.
6. Inorder for a Ph.D Degree to be considered in the selection process, any one of the following applicable certificate has to be produced by the applicant:

- i) In the case of Ph.D holder, who had registered on or after 11<sup>th</sup> July 2009, a Certificate from the University concerned to the effect that the Ph.D has been awarded in accordance with the provisions of UGC (Minimum Standards and Procedure for awards of M.Phil/Ph.D Degree) Regulations, 2009
- ii) In the case of Ph.D holder, who had registered prior to 11<sup>th</sup> July 2009, a Certificate from the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean(University Instructions) of the University which issued the Degree, to the effect that the Ph.D has been awarded fulfilling the following conditions:
  - a) Ph.D Degree of the candidate awarded in regular mode only.
  - b) Evaluation of the Ph.D. thesis by at least two external examiners.
  - c) Open Ph.D. viva voce of the candidate had been conducted
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal
  - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

[as contemplated in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4<sup>th</sup> Amendment), Regulations, 2016].

7. A relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled)/Other Backward Classes (OBC) (Non Creamy Layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
8. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Masters Degree prior to 19 September, 1991.

**Age:**

Not more than 45 years as on 01.01.2017.

Usual relaxation in the upper age limit shall be allowed in respect of candidates belonging to SC/ST and Other Backward Classes. Relaxation in the upper age limit will also be allowed in the case of persons already in the regular teaching service in the Departments/affiliated colleges under the University of Kerala and UGC qualified technical staff (non-teaching) in the University of Kerala.

**Registration Fee: Rs.1500/- (Rs. 750/- for SC/ST Applicants)**

**Mode of remittance of Registration Fee :**

- a) Registration fee can be remitted online.
- b) Fee can also be remitted by DD drawn on State Bank of India in favour of “**The Finance Officer, University of Kerala**” payable at State Bank of India Service Branch, Thiruvananthapuram.
- c) Remittance towards Registration fee will also be accepted in cash at the Kerala University Cash Counter, University Buildings, Thiruvananthapuram and also at the various Friends Counters (Jana Sevana Kendram) in the State.
- d) Postal Orders, Money Orders, Cheques and DDs from other Banks and DD drawn on Kariavattom Branch **will not be accepted.**
- e) Fee once remitted will not be refunded.

**How to apply:**

The applicants are required to apply through online mode (recruit.keralauniversity.ac.in). They have to submit hard copies of the printout of online application alongwith self attested copies of the supporting documents and fee receipts or Demand Draft in original towards Registration Fees, so as to reach the Registrar University of Kerala, Thiruvananthapuram – 695 034 on or before 05:00 pm on 28-12-2017. Submission/addition of any documents after the last date for receipt of applications will not be entertained. Candidature of those who have registered online and failed to submit hard copies of application will be invalidated.

The applicants are required to provide a working email ID and cell phone number in the application. Since all communications in connection with the recruitment will be sent to the registered email ID and by SMS, the candidates are directed to check their email and SMS periodically.

Separate applications with separate fees shall be required for applying to different posts.

Applicants who are employed should forward the hard copies of application through proper channel or enclose NOC of employer. However, they can send an advance copy with the fee receipt/Demand Draft directly to ensure timely receipt of application. Late and Defective applications will be summarily rejected.

Applicants who have passed their qualifying examinations from Universities other than University of Kerala should furnish an **Eligibility Certificate issued by the University of Kerala**, stating that their qualifying degrees issued by other Universities, are recognised by the University of Kerala. along with their application. Additional PG Degree, if any, of other Universities is also required to be supported with Eligibility Certificate for getting weightage.

OBC candidates have to produce certificate issued by competent authorities, certifying that they **do not belong to the Creamy Layer** in order to be considered for posts reserved for OBC categories. OBC and SC/ST candidates have to produce **community certificates** issued by competent authorities, if claiming age relaxation.

Applicants are required to produce sufficient documentary proof in respect of the claims/credentials made in their applications, in respect of the following, alongwith hard copy, for the same being considered:

01. Certificates in respect of UG, PG, Additional PG, MPhil and PhD Degrees
02. Marklists of UG and PG Degree
03. Certificate to prove percentage of marks of UG and PG Degree, where grading system is followed
04. Rank Certificates for Graduation/PG (For first 3 ranks)
05. CSIR-ICAR-UGC -JRF for doing Ph.D.
06. External funds mobilized by the applicant during the period of qualifying service for research projects
07. Ph.Ds produced

08. Publications in (a) journals with ISSN (Journals approved by the UGC) and (b) Books with ISSN
09. Post Doctoral Research during the period of qualifying service specifying
  - a) International Fellowships of duration above 1 year
  - b) International Fellowships of duration 6 months to 1 year
  - c) International Fellowships of duration less than 6 months
  - d) UGC Research associateship/Fellowships in reputed National Institutions of duration less than 1 year (self sponsored research will not be considered)
10. University approved Teaching/Research Experience in relevant area above 8 years (exclusive of contract appointment)
11. Publications or Seminar presentations in Government/Quasi-Government/University Department and Affiliated Colleges, in relevant area
12. Organisation of Seminar/Workshops/Symposia Conference as Chairman/Organising Secretary:
  - a) International of not less than 3 days duration
  - b) National of not less than 3 days duration
  - c) Govt funded State level of not less than 2 days
13. Administrative competence as evidenced by :
  - a) Membership of University Syndicate/Peer or Expert Committees of UGC or NAAC
  - b) Experience as Head, Director, Principal
  - c) Membership of Academic Council, Board of Studies, Faculties
14. Patents awarded
15. Awards instituted by Government of India/Science Academies/Government of Kerala/Academy Awards in Literature.
16. Awards for best thesis given by the University.

**Applicants are further required to submit 4 copies each of their bio-data and 5 major publications (of their choice), separately for assessment by subject experts. They are also required to submit PBAS proforma duly filled in with all supporting documents.**

**All qualifications/experience/credentials claimed should have been acquired as on the last date of receipt of applications.**

**The University reserves the right to accept/reject the applications or to re-notify the post without assigning any reason.**

**Candidates, if called for interview, should appear for the same at Thiruvananthapuram at their own expense. Submission of application does not entitle the applicant any right to be appointed or be called for interview.**

**Sd/-  
REGISTRAR  
(In Charge)**

Thiruvananthapuram  
Dated: 27-11-2017