

## UNIVERSITY OF KERALA

No.Ad.H/49584/2018/2019/Asst. Prof. IMK

### NOTIFICATION

Applications are invited from qualified candidates for appointment to the post of **Assistant Professor** - 1 vacancy (reserved for 'Ezhava') in the 'Institute of Management in Kerala' of the University in the scale of pay of Rs. 15600-39100 (AGP Rs.6000/-).

Appointments to the posts will be made in accordance with Section (6) Sub Section (2) of Chapter II of the Kerala University Act,1974, UGC Regulations 2010 and amendments made thereon.

#### Qualifications:

**Qualifications are as prescribed by the UGC in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010.**

#### **I) Essential:**

- A) 1. First Class Masters Degree in Business Management/Administration in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC.
2. Besides fulfilling the above qualifications, candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC.
3. However, candidates who are, or have been awarded a Ph.D Degree shall be exempted from the requirement of minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of any one of the following:
- i) In the case of Ph.D holder, who had registered on or after 11<sup>th</sup> July 2009, a Certificate from the University concerned to the effect that the Ph.D has been awarded in accordance with the provisions of UGC (Minimum Standards and Procedure for awards of M.Phil/Ph.D Degree) Regulations, 2009
- ii) In the case of Ph.D holder, who had registered prior to 11<sup>th</sup> July 2009, a Certificate from the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean(University Instructions) of the University which issued the Degree, to the effect that the Ph.D has been awarded fulfilling the following conditions:
- a) Ph.D Degree of the candidate awarded in regular mode only.
- b) Evaluation of the Ph.D. thesis by at least two external examiners.
- c) Open Ph.D. viva voce of the candidate had been conducted
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

[as contemplated in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4 th Amendment), Regulations, 2016].

Or

- B) First Class graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

#### **II) Desirable:**

1. Teaching, research, industrial and/or professional experience in a reputed organisation.
2. Papers presented at Conferences and/or published in refereed journals (journals approved by UGC)

A relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled)/Other Backward Classes (OBC) (Non Creamy Layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 60% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, to the Ph.D Degree holders, who have obtained their Masters Degree prior to 19 September, 1991.

**Age :** Not more than 40 years as on 01.01.2019.

Usual relaxation in the upper age limit shall be allowed in respect of candidates belonging to SC/ST and Other Backward Classes. Relaxation in the upper age limit will also be allowed in the case of persons already in the regular teaching service in the Departments/affiliated colleges under the University of Kerala and UGC qualified technical staff (non-teaching) in the University of Kerala.

**Registration Fee: Rs.1050/- (Rs. 525/- for SC/ST Applicants)**

**Mode of remittance of Registration Fee :**

- a) Registration fee can be remitted online.
- b) Remittance towards Registration fee will also be accepted in cash at the Kerala University Cash Counter, University Buildings, Thiruvananthapuram and also at the various Friends Counters (Jana Sevana Kendram) in the State.
- c) Postal Orders, Money Orders, Cheques and Demand Drafts **will not be accepted.**
- d) Fee once remitted will not be refunded.

**How to apply:**

The applicants are required to apply through online mode ([recruit.keralauniversity.ac.in](http://recruit.keralauniversity.ac.in)). They have to submit hard copies of the printout of online application alongwith self attested copies of the supporting documents and fee receipts in original towards Registration Fees, so as to reach the Registrar University of Kerala, Thiruvananthapuram – 695034 **on or before 05:00 pm on 24-07-2019**. Submission/addition of any documents after the last date for receipt of applications will not be entertained. Candidature of those who have registered online and failed to submit hard copies of application will be invalidated.

The applicants are required to provide a working email ID and cell phone number in the application. Since all communications in connection with the recruitment will be sent to the registered email ID or by SMS, the candidates are directed to check their email and SMS periodically.

Applicants who are employed should forward the hard copies of application through proper channel or enclose NOC of employer. Those opting to forward the application through proper channel can send a copy marked as "Advance Copy" with the fee receipt directly to ensure timely receipt of application. They shall also ensure that application through proper channel reaches the University within one month of the last date, failing which their candidature on account of advance copy of application will be cancelled. Late and Defective applications will be summarily rejected.

Applicants who have passed their qualifying examinations from Universities other than University of Kerala should furnish an **Eligibility Certificate issued by the University of Kerala**, stating that their qualifying degrees issued by other Universities, are recognised by the University of Kerala. along with their application. Additional PG Degree, if any, issued by other Universities is also required to be supported with **Eligibility Certificate** for getting weightage.

Applicants have to produce **Non Creamy Layer Certificate** issued by competent authorities for reservation of jobs under the Govt. of Kerala for applying to the post.

Applicants are required to produce sufficient documentary proof in respect of the claims/credentials made in their applications, in respect of the following, alongwith hard copy, for the same being considered:

01. Certificates in respect of UG, PG, Additional PG, MPhil and PhD Degrees/CA/ICWA/ACS/Post Qualifications after acquiring CA/ICWA/ACS viz. Certificate Course/Diploma Course of Professional Institutes.
02. Marklists of PG Degree/ CA/ICWA/ACS
03. Certificate to prove percentage of marks of Qualifying Degree, where grading system is followed
04. Rank Certificates for Graduation/PG (For first 3 ranks); CA/ICWA/ACS (For first 50 ranks)
05. JRF / NET Certificate
06. National/State Fellowships
07. International Fellowships or Awards/National Award
08. Post Doctoral Research Experience:  
(a) International level (b) National level and (c) University level
09. Publications in Journals approved by the UGC  
(a) International Journals, (b) National Journals and (c) State Journals in regional language
10. Publications in Books with ISBN:  
(a) International, (b) National and Govt. Publishers
11. Certificates of Paper Presentation in Seminar/Conferences (alongwith presented paper):  
(a) International Seminar (b) National Seminars
12. Certificate of Teaching Experience (Experience acquired as regular teacher in University Departments/Government and aided colleges/State and National Institutes will only be counted)
13. Training/Field work/workshop of not less than 1 week duration
14. Patents awarded
15. Awards instituted by Government of India/Govt. Of Kerala/Academy Awards in Commerce/Management instituted by statutory bodies.
16. Awards for best thesis given by the University.

**All qualifications/experience/credentials claimed should have been acquired as on the last date of receipt of applications.**

**The University reserves the right to accept/reject the applications or to re-notify the post without assigning any reason.**

**Candidates, if called for interview, should appear for the same at Thiruvananthapuram at their own expense. Submission of application does not entitle the applicant any right to be appointed or be called for interview.**

**Sd/-  
REGISTRAR**

Thiruvananthapuram  
Dated: 25-06-2019