

UNIVERSITY OF KERALA

(Abstract)

UGC Regulations 2010 –Finalisation of Templates for Direct Recruitment and Career Advance Scheme based on Academic Performance Indicator(API) and Performance Based Appraisal System (PBAS) in University Departments and Aided Colleges - Approved - Orders issued.

ACADEMIC 'F II' SECTION

No.Ac.F II/General/UGC-R 2010/2014

Thiruvananthapuram, Dated 04 -11 - 2015

- Read:-
1. G.O (P) No.58/2010/H.Edn dt.27.03.2010
 2. UGC Regulations 2010 – Implementation in University of Kerala - Notification No.27 Volume III dated 08.07.2014.
 3. Minutes of the Combined Meetings of the Standing Committees of the Syndicate on Teaching & Non-Teaching Staff of Private Colleges and Departments & Other Institutions of the University held on 25.06.2015 and 01.07.2015.
 4. Judgment in WP (c) 32044 of 2015 filed by Dr.Zeenath K.S dated 20.02.2015

ORDER

The UGC Regulations on minimum qualifications for appointment of Teachers and other Academic Staff in Universities, Colleges and measures for the maintenance of standards in Higher Education 2010, was implemented in University of Kerala with effect from 23.11.2013 with amendments vide paper read as (2) above.

As per the Clause 6.0.2 of UGC Regulations 2010 the University shall adopt the Regulations for Selection Committees and Selection Procedures through their respective Statutory bodies. It shall adopt the Performance Based Appraisal System (PBAS) template proforma for direct recruitment and for Career Advancement Schemes based on Academic Performance Indicators (API) based on PBAS. The matter was discussed at the meeting of the Syndicate held on 05.05.2014 and resolved to discuss the same at the Combined Meeting of the Standing Committees of the Syndicate on Teaching & Non-Teaching Staff of Private Colleges and Departments & Other Institutions of the University. Accordingly the matter was placed before the Combined Meeting of the Standing Committees of Teaching & Non-Teaching Staff and Departments & Other Institutions of the University held on 25.06.2015 and 01.07.2015 and the templates for appointment of Assistant Professors / Associate Professors/Professors in University Departments and for Direct appointment of Assistant

Professors in Aided Colleges were finalized.

The Vice-Chancellor having considered the exigency of the situation, to comply with the judgement in WP(c) 32044 of 2015 dated 20.02.2015 ,read as paper (4) above has approved the templates in the Annexure appended to this U.O in exercise of the powers vested upon him invoking the provisions under Section 10(13) of Kerala University Act 1974 subject to reporting to Syndicate.

Orders are issued accordingly

Dr. K Mohammed Basheer
REGISTRAR

To

1. PS to VC
2. PS to PVC
3. PA to Registrar
4. Ad.D1,Ad.DII, Ad.DIII, Ad.BIII, Ad.H, Ad AV, Ad.AVI, Ad.AII, Ad.AIII
5. The Managers/Principals of all Colleges.
6. Stock File/ File Copy

Approved for Issue

Section Officer