

Appendix I

UNIVERSITY OF KERALA

**ACADEMIC SCORE SHEET - ASSISTANT PROFESSOR-
DIRECT RECRUITMENT (UNIVERSITY DEPARTMENTS)**

A. CRITERIA FOR SHORTLISTING OF CANDIDATES FOR INTERVIEW

Academic Record, Research Publications and Teaching Experience – Max.:100 marks

Sl. No	Criteria	Max. Marks	Marks Obtained
1.	Graduation 80% & Above : 15 marks 60% to less than 80% : 13 marks 55% to less than 60% : 10 marks 45% to less than 55% : 05 marks	15	
2.	Post-Graduation 80% & Above : 25 marks 60% to less than 80% : 23 marks 55% to less than 60% : 20 marks (50% in case of SC/ST/OBC (non- creamy layer)/PWD)	25	
3.	M.Phil & PhD M.Phil (60% & above)/A Grade : 07 marks M.Phil (55% to less than 60%)/B Grade : 05 marks PhD/(M.Phil + PhD) : 30 marks	30	
4.	NET with JRF : 07 marks NET : 05 marks SLET/SET * : 03 marks	07	
5.	Research Publications **(2 marks for each research publications published in Peer Reviewed or UGC-listed Journals) **	10	
6.	Teaching/Post Doctoral Experience (2 Marks for one year each ,if the period of teaching /post-doctoral experience is less than one year then the marks will be reduced proportionately .Teaching Experience after acquiring UGC qualification only will be considered. Experience in different institutions will be added together	10	
7.	Awards # International/National Level : 03 marks (Awards given by International Organisations /Government of India/ Government of India recognised National Level Bodies) State Level : 02 marks (Awards given by State Government)	03	
	Total	100	

* SLET/SET score shall be valid for appointment in respective State Universities/ Colleges/ Institutions only.

** For single author – 02 marks

For two authors- 1.4 marks for each author

For more than two authors – 1.4 marks for first/Principal/corresponding author and 0.6 marks for each author.

Awards obtained for best paper presentation in Seminar/Conferences, fellowships etc will not be considered.

The Total Score will be calculated as follows: -

Description	Score
Academic Score	80
Research Publications	10
Teaching/Post- Doctoral Experience	10
Total	100

B. INTERVIEW

The maximum marks fixed for the interview shall be **50 (fifty)**.

The split-up of marks awarded in the interview shall be as follows:

a) Teaching aptitude	- 10 marks
b) Research aptitude	- 10 marks
c) Domain Knowledge	- 16 marks
d) Presentation/Discussion Skills	- 10 marks
e) Ability to use latest technology for teaching	- <u>04 marks</u>
Total	- 50 marks