

**UNIVERSITY OF KERALA**

(Abstract)

**UGC Regulations 2018 – Implementation- Templates for Direct Recruitment and Career Advancement Scheme based on Academic Performance Indicator(API) and Performance Based Appraisal System (PBAS) in Aided Colleges - Approved –Annexures -Orders issued.**

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**Academic F II Section****No.Ac.F II/General/UGC-R-2018/2019**

Dated, Thiruvananthapuram,02.09.2019

- Read:**
1. Notification of the University Grants Commission No.F.1/2017(EC/PS) dated 18.07.2018
  2. Item No: 68 of the minutes of the Meeting of the Academic Council held on 13.03.2019.
  3. Item No:06 of the minutes of the Meeting of the Senate held on 28.03.2019
  4. Item No:08.51 Additional Item No.03 of the Minutes of the meeting of the Syndicate held on 30.04.2019
  5. Item No:02.55 of the Minutes of the meeting of the Syndicate held on 08.08.2019
  6. G.O.(P)No.18/2019/HEDN dated 29.06.2019

**ORDER**

The University Grants Commission (Minimum Qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations 2018, was gazetted as per paper read (1) above.

The said UGC Regulations, 2018, in toto, was placed before the meeting of the Academic Council held on 13.03.2019 for consideration. The Academic Council, as per paper read (2) above, resolved to implement UGC Regulations, 2018, in the University with the following modifications and additions:

1. For purpose of direct selection of teachers a maximum of 20 marks be allotted for interview in addition to the maximum of 100 marks allocated in the Regulations for short listing of candidates.
2. Government Nominee shall be mandatory in all Selection Committees for direct recruitment to Private Aided Colleges.
3. For purpose of CAS promotions, to the post of Associate Professor in Affiliated Aided Colleges, where such posts are borne on the cadre of

Assistant Professor, constitution of Selection Committee need not be insisted, and instead Screening cum Evaluation Committee may be instituted.

4. The Teachers who are eligible for promotion during the period from 23.02.2016 upto the date of notification of UGC Regulations 2018, may exercise option either for Regulations, 2010 or 2018 , subject to clause 6.3 of UGC Regulations, 2018 .
5. The post mentioned as Assistant Director of Physical Education in the Regulations shall be known as Assistant Professor in Physical Education in Aided Affiliated Colleges.

The resolution of the Academic Council was laid before the Senate held on 28.03.2019 and the House noted the adoption of the UGC Regulations, 2018 as per paper read (3) above.

The Syndicate at its meeting held on 08.08.2019, as per paper read as (5) above, noted the resolution of the Academic Council, accepting UGC Regulations, 2018 in the University and *inter alia* resolved that the proposal be agreed to with the following modifications:

1. The teachers who are eligible for placement/promotion under CAS from 23.02.2016 onwards may exercise Option A or Option B of UGC Regulation, 2018. However, the Option B can be exercised only within three years from the date of notification of UGC Regulations, 2018 ie, upto 17.07.2021 subject to clause 6.3 of the Regulations.
2. In the case of aided affiliated colleges, the post mentioned as College Director of Physical Education in the Regulations be known as Assistant Professor of Physical Education (Level 10) (Entry Cadre) with the subsequent levels being known as Assistant Professor (Level 11) Assistant Professor (level 12), Associate Professor (Level 13(A)) of Physical Education, so on, with the CAS

promotions/placements being guided by the provisions under the Note 1 to  
6.4 E Clause of the Regulations.

Further resolved to approve the PBAS proforma and Applicant Summary  
Sheet in respect of University Departments and Aided Colleges affiliated to  
the University of Kerala.

The Government of Kerala, as per paper read (5) above, has brought the  
Regulations into force with effect from 18/07/2018, the date of gazette notification of the  
Regulations.

Accordingly, sanction has been accorded by the Vice Chancellor to implement  
the UGC Regulations, 2018, with the templates for Performance Based Appraisal System  
(PBAS) and Applicant Summary Sheets for Placement/Promotion and direct recruitment of  
Teachers in Aided Affiliated Colleges of the University of Kerala.

Orders are issued accordingly.

  
**Gopakumar C**  
**Deputy Registrar (Acad.I)**  
**For Registrar**

To

1. The Director of Collegiate Education, Thiruvananthapuram (with C/L)
2. The Deputy Director of Collegiate Education, Kollam(with C/L)
3. The Deputy Director of Collegiate Education, Kottayam(with C/L)
4. The Deputy Director of Collegiate Education, Ernakulam(with C/L)
5. The Government Auditor((with C/L)
6. PS to VC/PVC
7. PA to Registrar/F.O/DPD
8. The Managers/Principals of all Colleges
9. The Sections concerned(Ad.DII/Ad.H/Ac.D/Legal/Finance)
10. Stock file / File copy