



UNIVERSITY OF KERALA

(Abstract)

Private Aided Colleges- Fixation of backlog vacancies of teaching staff reserved for Persons with Disabilities in accordance with the guidelines issued by the Government - Approved – Orders issued.

ACADEMIC F II SECTION

Ac FII/ 2864/2022/General/UOK

Dated 22.02.2023

- Read: 1. G.O.(Ms) No. 96/2021/HEDN dated 15.02.2021.
2. U.O. No. Ac F II/8814/2021 dated 06.01.2022.
3. G.O. No. 242/2022/HEDN dated 18.05.2022.
4.G.O. No. 279/2022/HEDN dated 05.06.2022.
5. U.O No.AcF II/2864/2022 dated 26.08.2022.
6. Item No. B 1 in the Minutes of the meeting of the Standing Committee of the Syndicate on Teaching and Non- Teaching staff of Private Colleges held on 06.02.2023.
7. Item No.51.81.B1 in the Minutes of the meeting of the Syndicate held on 09.02.2023.

ORDER

The Government vide paper read as (1) above, had issued guidelines implementing the **Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995** which provides 3% reservation in the appointment of teaching and non-teaching staff in the Private Aided Colleges in the State, from 07.02.1996 to 18.04.2017 and 4% reservation with effect from 19.04.2017 and to fill the backlog vacancies which arose consequent to the implementation of the Act w.e.f. 07.02.1996. In continuation of the above G.O, the Government had issued further guidelines for the effective implementation of the Act in the appointments in Private Aided colleges vide paper read as (3) & (4) above.

The University had issued orders, vide paper read as (2) & (5) implementing the Government orders read as paper (1), (3) & (4) in the University and all affiliated Private Aided Colleges.

The Government had entrusted the University for determining the backlog vacancies in the teaching posts in Aided Arts & Science colleges as per the guidelines issued by the Government vide paper read as (3) above and accordingly the backlog vacancies of Assistant Professors in Aided colleges under each Educational Agencies were identified and the same had been endorsed by the respective Manager/ Authorized person of the concerned Educational Agency. Statement showing the backlog vacancies of Assistant Professors earmarked for the PWD Candidates in Private Aided Colleges affiliated to the University of Kerala is shown in the Annexure to this U. O.

The Syndicate vide paper read as (7) above, considered the matter regarding fixation of backlog vacancies of PWD candidates identified in Aided Colleges affiliated to the University in accordance with the guidelines issued by the Government, along with the recommendations of the Standing Committee of the Syndicate on Teaching and Non-Teaching Staff of Private Colleges vide paper read as (6) above, and resolved to approve the same.

Sanction has therefore been accorded by the Vice Chancellor for the approval of the statement showing the backlog vacancies for the appointments of teachers in Aided Colleges affiliated to this University as detailed in the Annexure, subject to the following conditions:

1. All appointments of Assistant Professors in Private Aided Colleges after 18.05.2022 shall be made only in accordance with the GO No.242/2022/HEDN dated 18.05.2022.
2. All the teaching posts in Aided Arts & Science Colleges/ Aided Training colleges under the Unitary management, should be treated as a single unit while considering the reservation

for disabled. Similarly, in the colleges under the Corporate management, all the teaching posts in all colleges under Corporate management within the jurisdictional limits of this University should be treated as a single unit.

3. All Backlog vacancies mentioned in Column K of Annexure shall be filled before making appointment under the Open/ Community merit category.
4. The Selection process of the PWD Candidates shall be scheduled ensuring the selection of candidates in the alphabetic order of subjects and category, in order to maintain the priority, as envisaged in the GO vide paper read as (3) above.
5. Eligibility of the PWD candidates shall be as per UGC / University/ Government norms and other selection criteria shall be as prescribed in the Acts, Statutes and Regulations as applicable to the Open merit/ Community merit candidates.
6. Separate rank list shall be prepared for the selection of PWD candidates.
7. Management/ Colleges shall prepare a roster of appointments in accordance with this U. O. and the guidelines issued by the Government containing the details of appointments made from 07.02.1996.
8. Rotation Register & Reservation Roster shall be submitted to the University along with the request for panel of Experts for the selection of Assistant Professors.

Orders are issued accordingly.

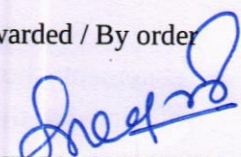
Sd/-

Prof (Dr.) K. S. ANIL KUMAR
REGISTRAR

To

1. The Principal Secretary, Higher Education Department, Govt. of Kerala (with C/L)
2. The Director, Directorate of Collegiate Education, Vikas Bhavan, Thiruvananthapuram (with C/L)
3. The Deputy Director, Deputy Directorate of Collegiate Education, Kollam/ Kottayam/ Ernakulam
4. The Managers of all Educational Agencies
5. The Principals of all Private Aided Colleges/ Training Colleges
6. PS To VC/PVC
7. PA to Registrar/FO/DPD
8. Sections concerned
9. Stock file/ File copy.

Forwarded / By order


SECTION OFFICER

Statement showing the backlog vacancies of PWD Candidates in Private Aided Colleges affiliated to the University of Kerala

Sl. No	Name of the Management	Name of the College	Period of Appointment		No: of appointments made	Balance appnts c/f from previous spell	Total Appointments (D) + (F)	Percentage	Backlog vacancy	PWD candidates already appointed	Net Backlog vacancy (H) – (I)	Total Backlog vacancy	Next turn of Appointment of PWD candidates (Considering whole appointments from 07.02.1996 to 18.05.2022)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(L)	
1	The Malankara Syrian Catholic Colleges	1. Mar Ivanios College (Autonomous), Thiruvananthapuram	07.02.1996	18.04.2017	108	NA	108	3%	3	0	3	5	151 (Total no: of appnts is 132 which falls in the block of 126-150)
		2. St. John's College, Anchal	19.04.2017	18.05.2022	24	8	32	4%	2	0	2		
		Mar Theophilus Training College, Thiruvananthapuram	07.02.1996	18.04.2017	8	NA	8	3%	0	0	0	1	26 (Total no: of appnts is 10 which falls in the block of 1-25)
			19.04.2017	18.05.2022	2	8	10	4%	1	0	1		
2	Sree Narayana Trust, Kollam	1.Sree Narayana College, Kollam 2.Sree Narayana College for Women, Kollam 3.Sree Narayana College, Punalur 4.Sree Narayana College, Chathannoor	07.02.1996	18.04.2017	419	NA	419	3%	12	2	10	15	526 (Total no: of appnts is 523 which falls in the block of 501-525)
		5. Sree Narayana College, Sivagiri 6. Sree Narayana College, Chempazhanthi 7. T.K. Madhavan Memorial Arts & Science College, Nangiyarkulangara 8. Sree Narayana College, Cherthala 9. Sree Narayana College, Chengannur	19.04.2017	18.05.2022	104	19	123	4%	5	0	5		

		Sree Narayana Training College, Nedunganda	07.02.1996	18.04.2017	13	NA	13	3%	0	0	0	1	26 (Total no: of appnts is 15 which falls in the block of 1-25)
			19.04.2017	18.05.2022	2	13	15	4%	1	0	1		
3	Church of South India Madya Kerala Diocese	Bishop Moore College, Mavelikara	07.02.1996	18.04.2017	43	NA	43	3%	1	1	0	2	76 (Total no: of appnts is 62 which falls in the block of 51-75)
			19.04.2017	18.05.2022	19	10	29	4%	2	0	2		
	Peet Memorial Training College, Mavelikara	07.02.1996	18.04.2017	6	NA	6	3%	0	0	0	1	26 (Total no: of appnts is 8 which falls in the block of 1-25)	
		19.04.2017	18.05.2022	2	6	8	4%	1	0	1			
4	Church of South India South Kerala Diocese	Christian College, Kattakada (Minority College)	07.02.1996	18.04.2017	40	NA	40	3%	1	1	0	1	76 (Total no: of appnts is 52 which falls in the block of 51-75)
			19.04.2017	18.05.2022	12	7	19	4%	1	0	1		
5	Church of South India South Kerala Diocese	Bishop Jesudasan CSI Arts & Science College, Mulayara (Non Minority College)	07.02.1996	18.04.2017	0	NA	0	3%	0	0	0	1	26 (Total no: of appnts is 9 which falls in the block of 1-25)
			19.04.2017	18.05.2022	9	0	9	4%	1	0	1		
6	Travancore Devasom Board	1.Sree Ayyappa College, Eramalikkara 2. Kumbalath Sankupillai Memorial Devaswom Board College, Sasthamcotta	07.02.1996	18.04.2017	46	NA	46	3%	1	0	1	3	76 (Total no: of appnts is 67 which falls in the block of 51-75)
			19.04.2017	18.05.2022	21	13	34	4%	2	0	2		

7	Nair Service Society, Perunna	1. VTM NSS College, Dhanuvachapuram	07.02.1996	18.04.2017	369	NA	369	3%	11	0	11	13	401 (Total no: of appnts is 399 which falls in the block of 375-400)	
		2. HHMSPB NSS College for Women, Thiruvananthapuram												
		3. MG College, Thiruvananthapuram												
		4. NSS College, Nilamel												
8	Kerala Jesuit Society	5. MM NSS College, Kottiyam	19.04.2017	18.05.2022	30	3	33	4%	2	0	2	1	26 (Total no: of appnts is 7 which falls in the block of 1-25)	
		6. NSS College, Cherthala												
		7. NSS College, Pandalam												
9	All Saints Educational and Charitable Society	NSS Training College, Pandalam	07.02.1996	18.04.2017	7	NA	7	3%	0	0	0	2	76 (Total no: of appnts is 58 which falls in the block of 51-75)	
			19.04.2017	18.05.2022	0	7	7	4%	1	0	1			
8	Kerala Jesuit Society	Loyola College of Social Sciences, Thiruvananthapuram	07.02.1996	18.04.2017	13	NA	13	3%	0	0	0	1	26 (Total no: of appnts is 19 which falls in the block of 1-25)	
			19.04.2017	18.05.2022	6	13	19	4%	1	0	1			
9	All Saints Educational and Charitable Society	All Saints College, Thiruvananthapuram	07.02.1996	18.04.2017	55	NA	55	3%	1	0	1	2	76 (Total no: of appnts is 58 which falls in the block of 51-75)	
			19.04.2017	18.05.2022	3	22	25	4%	1	0	1			

10	Iqbal College Trust, Peringamala	Iqbal College, Peringammala	07.02.1996	18.04.2017	31	NA	31	3%	0	0	0	2	51 (Total no: of appnts is 41 which falls in the block of 26-50)
			19.04.2017	18.05.2022	10	31	41	4%	2	0	2		
11	The Diocese of Quilon Orthodox Church of East	St Cyril's College, Adoor	07.02.1996	18.04.2017	17	NA	17	3%	0	0	0	1	26 (Total no: of appnts is 23 which falls in the block of 1-25)
			19.04.2017	18.05.2022	6	17	23	4%	1	0	1		
12	Thangal Kunju Musaliar College Trust	TKM College of Arts & Science, Kollam	07.02.1996	18.04.2017	51	NA	51	3%	1	0	1	3	76 (Total no: of appnts is 75 which falls in the block of 51-75)
			19.04.2017	18.05.2022	24	18	42	4%	2	0	2		
13	Jamia Mannaniya a Islamiya Charitable Society	Mannaniya College of Arts & Science, Pangode	07.02.1996	18.04.2017	31	NA	31	3%	0	0	0	2	51 (Total no: of appnts is 35 which falls in the block of 26-50)
			19.04.2017	18.05.2022	4	31	35	4%	2	0	2		
14	Ayyankali Cultural Trust	Ayyankali Memorial Arts & Science College, Punalur	07.02.1996	18.04.2017	0	NA	0	3%	0	0	0	1	26 (Total no: of appnts is 12 which falls in the block of 1-25)
			19.04.2017	18.05.2022	12	0	12	4%	1	0	1		
15	St George Community, Kottarakara	St. Gregorios College, Kottarakara	07.02.1996	18.04.2017	37	NA	37	3%	1	0	1	1	51 (Total no: of appnts is 49 which falls in the block of 26-50)
			19.04.2017	18.05.2022	12	4	16	4%	1	1	0		
16	Malankara Mar Thoma Syrian Church	Christian College, Chengannur	07.02.1996	18.04.2017	52	NA	52	3%	1	0	1	3	76 (Total no: of appnts is 59 which falls in the block of 51-75)
			19.04.2017	18.05.2022	7	19	26	4%	2	0	2		

17	St. Joseph's Canossian Educational Society, Alappuzha	St. Joseph's College for Women, Alappuzha	07.02.1996	18.04.2017	41	NA	41	3%	1	0	1	2	51 (Total no: of appnts is 49 which falls in the block of 26-50)
			19.04.2017	18.05.2022	8	8	16	4%	1	0	1		
18	Sanatana Dharma Vidyasala, Alappuzha	Sanatana Dharma College, Alappuzha	07.02.1996	18.04.2017	54	NA	54	3%	1	0	1	3	101 (Total no: of appnts is 80 which falls in the block of 76-100)
			19.04.2017	18.05.2022	26	21	47	4%	2	0	2		
19	Society of the Order of Sacred Transfiguration, Mount Tabour	St. Stephens College, Pathanapuram	07.02.1996	18.04.2017	35	NA	35	3%	1	0	1	2	76 (Total no: of appnts is 51 which falls in the block of 51-75)
			19.04.2017	18.05.2022	16	2	18	4%	1	0	1		
	Mount Tabour Training College, Pathanapuram	07.02.1996	18.04.2017	12	NA	12	3%	0	0	0	1	26 (Total no: of appnts is 12 which falls in the block of 1-25)	
		19.04.2017	18.05.2022	0	12	12	4%	1	0	1			
20	Latin Catholic Diocese, Kollam	Fatima Mata National College, Kollam	07.02.1996	18.04.2017	76	NA	76	3%	2	0	2	4	126 (Total no: of appnts is 105 which falls in the block of 101-125)
			19.04.2017	18.05.2022	29	10	39	4%	2	0	2		
	Karmela Rani Training College, Kollam	07.02.1996	18.04.2017	10	NA	10	3%	0	0	0	1	26 (Total no: of appnts is 10 which falls in the block of 1-25)	
		19.04.2017	18.05.2022	0	10	10	4%	1	0	1			
21	Milad- e-Sherief Memorial Trust, Kayamkulam	Milad- e-Sherief Memorial College, Kayamkulam	07.02.1996	18.04.2017	83	NA	83	3%	2	0	2	4	126 (Total no: of appnts is 116 which falls in the block of 101-125)
			19.04.2017	18.05.2022	33	17	50	4%	2	0	2		

22	Marian Foundation for Unity and Integral Progress Trust	Santhom Malankara Arts & Science College, Edanji	07.02.1996	18.04.2017	0	NA	0	3%	0	0	0	1	26 (Total no: of appnts is 4 which falls in the block of 1-25)
			19.04.2017	18.05.2022	4	0	4	4%	1	0	1		
23	Catholic Diocese of Alleppey	St. Michael's College, Cherthala	07.02.1996	18.04.2017	27	NA	27	3%	0	0	0	2	51 (Total no: of appnts is 30 which falls in the block of 26-50)
			19.04.2017	18.05.2022	3	27	30	4%	2	0	2		
24	The Jesuites of Kerala Province	St Xavier's College, Thumba	07.02.1996	18.04.2017	19	NA	19	3%	0	0	0	2	51 (Total no: of appnts is 36 which falls in the block of 26-50)
			19.04.2017	18.05.2022	17	19	36	4%	2	0	2		
25	Sri Sathya Sai orphanage Trust, Kerala	Sri Sathya Sai Arts & Science College, Thonnakkal	07.02.1996	18.04.2017	0	NA	0	3%	0	0	0	1	26 (Total no: of appnts is 5 which falls in the block of 1-25)
			19.04.2017	18.05.2022	5	0	5	4%	1	0	1		
26	Sree Sankara Trust, Nagaroor	Sree Sankara College, Nagaroor	07.02.1996	18.04.2017	0	NA	0	3%	0	0	0	1	26 (Total no: of appnts is 4 which falls in the block of 1-25)
			19.04.2017	18.05.2022	4	0	4	4%	1	0	1		

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